



# Introducing Pennsylvania's New Employer Tax Credit



## For Matching Employer Contributions to Employee ABLE Accounts

A new employer tax credit encourages Pennsylvania employers to contribute to their employees' ABLE accounts.


Pennsylvania employers are now eligible to claim a 25% state tax credit against the aggregate amount of all matching contributions to employee ABLE accounts of up to \$500 per employee per tax year.

PA ABLE accounts provide people with disabilities the opportunity for greater control of their finances and to plan a more secure future without impacting eligibility for important benefits.


**Example:** In tax year 2025, an employer makes matching contributions of \$500 per PA ABLE account for 10 employees. The employer's tax credit will be 25% of \$5,000, or \$1,250.

## Become a More Attractive Place to Work by Helping Employees Save

### Employer participation:

 Makes your company more attractive to jobseekers

 Improves your company's benefit offering

 Contributes to your employees' peace of mind

 Aids in employee retention

By encouraging your employees to save and providing a match to their ABLE accounts, your company can improve financial security for employees with disabilities!

## Participation is Easy

To learn more about offering PA ABLE as a workplace benefit for your employees, call 855-529-ABLE (2253), email [info@paable.gov](mailto:info@paable.gov) or visit [paable.gov](http://paable.gov).



This flyer is for informational purposes only and must not be interpreted as tax advice or guidance. Employers should consult their legal and tax professionals and the Pennsylvania Department of Revenue to learn more and to ensure appropriate treatment of contributions and any associated tax consequences. The Pennsylvania Department of Revenue may be reached at [revenue.pa.gov](http://revenue.pa.gov) or 717-787-1064.



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